

Welcome to James Henry, Salina Driver Trainee and Paula Randen, Jackson Dispatcher, Glad to have you both on the Big B Crew.



March:

- 10th Evan Wilson
- 11th Tony Morris
- 16th Bobby Adams
- 18th Terry Bonin
- 19th Janet Vinduska
- 24th Mark Hallman
- 27th Barney Nitchals
- 29th Curt Free
- 30th Dave Vinduska
- 30th James Henry
- 31st Gene Renz

Company Anniversaries:

- 25 yrs. Ed Maupin
- 11 yrs. Dave Vinduska
- 11 yrs. Janet Vinduska
- 9 yrs. Wendy VanWinkle
- 9 yrs. Tom Steffl
- 1 yr. Jeremiah Hand
- 1 yr. James Joyner

CSA Score (last month)

- Unsafe 36 (33) HOS 38 (36)
- Crash 23 (13) Vehicle 38 (37)
- Cont. Sub/Alcohol 45 (45)
- ISS 38 (36) PASS

Violation Inspections:

- Robert Lampe 01-10-19 MN
Over-weight trl.tandems 2,280
- Jeff Roberts 01-14-19 OH
Overweight gross & Trl. tandems,
No shipping info on elog.
- Leroy Raatz 01-16-18 MI
Trl. Reg. Tag illegible/ paint
wearing off.
- Leroy Raatz 02-15-19 IA
Driving w/ ill or fatigued.

Piggy Bank

If you remember when we created the reward/penalty policy for clean/violation inspections, it was designed that if there was money left over in the “piggy bank” at the end of the year we would give it back. It was also decided at the time that we could track owner operators separately from company drivers. For 2018 the company driver Piggy bank was negative meaning that company drivers had more clean inspections than violation inspections and we therefore gave more money out than we collected. Unfortunately, that wasn’t the case for owner operators. O/O had 6 more violation inspections than clean, leaving a \$300 balance. We did a drawing and William Bement won the \$300.

 **Any time you are going from one office to another (Salina, Marshall, Jackson, and Solomon & Walton) please check to see if there is a plastic mail box needing to go. THANKS**



No Violation Inspections:
William Wetter 1-14-19 MS
Janet Vinduska 2-13-19

No violation winner

Bill Wetter is the February No Violation winner. Please stop into the Salina office to pick your prize. Thanks to both Bill and Janet for their good inspections in February!



All About Me....

David Neff

David Neff is a recent addition to the Doug Bradley Trucking family. Dave came over in September with the acquisition of BillDee trucking. Dave worked for BillDee since March of 2016. Dave hauls UFP loads which is also a recent addition to the company. In his free time Dave enjoys cooking, spending time with his grandchildren, camping and riding his Harley. Before becoming a truck driver Dave spent 17 years bravely serving as a firefighter and from that he believes first aide and CPR are very important skills everyone should have. Dave has traveled 27 states of our beautiful country, but loves vacationing in Colorado. Someday though he would like to travel and see the Caribbean. Dave’s friends would describe him as “always being on the move”, which kind of leads into one of the traits he used to describe himself....hyper. He also describes himself as kind and caring. He would like to be known for always showing kindness and I personally think he has that trait nailed. I would like to Welcome Dave to the family and thank him for all the hard work he has already done for us. Dave we hope for a long future together.





Our Condolences go out to the family of Rick Fern. Rick worked for Doug Bradley from October of 1991 to November of 2013. Rick had put in over 3 million miles when he retired. Rick was a great friend and driver and will be greatly missed by all.

Congratulations to Pam O'Neal, Solomon Dispatcher, and her husband Bob who welcomed a new granddaughter Lani Noel to Tayler and Morgan O'Neal. She was born on February 12th in Abilene, KS weighing in at 7lbs. 1oz. and 20.5in.

"If you own up to your mistakes, you don't suffer as much. But that's a hard lesson to learn."

-Lee Iacocca-



Make sure you have an AOB RD instruction sheet... We are still getting wrote up!!!

Company Driver Performance Bonus

The new performance bonus that was created and put in place following last years safety bonus has now been calculated. Those bonus' will be included in next weeks paycheck. If you have questions please contact John Guerrero.



Idle Times.....

During January the company driver with the least amount of idle time was Ed Maupin at 8.4% idle time. The company driver with the most idle time was Mike McGlothlin at 45.2% idle time. The fleet average for idle time including Owner/ Operators was 30.7%.

Company drivers <10% Idle time None except Ed this month.

The driver with the highest MPG was Mark Hallman at 7.5 MPG.

TIRED?



We had two significant incidents last week directly related to fatigue...Don't keep pushing on...

DASHCAM FIELD TESTING



We have had many drivers express a desire to have dash-cams to protect them against false claims. In fact we are aware of several drivers already utilizing them.

We are currently field testing five Netradyne dash-cams which provide cutting-edge technologies in Artificial Intelligence, Machine Learning and Edge Computing to help reduce accidents by creating a new safe driving standard for commercial vehicles.

With the goal of reducing driving incidents and protect against false claims. The system empowers drivers by providing them with more awareness of risky driving behavior and reward safe driver decision-making.

The intent is to make good drivers great drivers.



**U-TURNS ARE DANGEROUS!
MAKE THEM ONLY OFF THE HIGHWAY/STREET**