

Welcome John Mills and Derek Swartzel, Salina Driver Trainees. Glad to have you both as a part of the Big B Crew.



February:

8th Mark Bradley
14th Richard Botzet
David Hughes
18th Zach Elfers
24th Paul Jenniges
25th David Vessey
27th Dougie Gorecki
28th Tim Hertz

Company Anniversaries:

25 yrs. Mark Bradley
14 yrs. Drew Widmark
7 yrs. Tony Morris
7 yrs. Brian Tatro
5 yrs. Kate Gentry
4 yrs. David Vessey
2 yrs. Richard Botzet
1 yr. Adam Gibson
1 yr. Eugene Bauman
1 yr. David Hughes
1 yr. Tom Simpson
1 yr. Tim Hertz



Congratulations to Gene Renz for reaching 1,000,000 miles with DBTI in December 2018.



Congratulations to Don Lee for reaching 1,000,000 with DBTI January 2019.

No Violation Inspections:

Will Abernathy 12-27-18 KY
David Mart 01/17/2019 MN

Tax Documents

By now everybody should have gotten their 2018 tax documents from DBTI. If you are an employee, you should have received a W-2. If you are an owner operator you should have received a 1099. If you have not received your yearly tax document, please contact Jamie or Brooke and we can get you a copy.

Profit Sharing Reports

2018 Profit Sharing reports have been sent to each office and should have been handed out by now. If you have questions about this report or our Profit Sharing retirement plan, please contact Jamie in Salina. 785-826-9681 Ext 108.

CSA Scores....

Unsafe 33 HOS 36
Crash 13 Vehicle 37
Cont. Sub/Alcohol 45
ISS 37 PASS

Condolences to Alex Parker on the passing of his grandfather, Dale Parker of Minneapolis, KS, on January 12th. You and your family are in our thoughts and prayers.

Violation Inspections:

LeRoy Raarz 01-16-19
Trl. Reg. Violation

No violation winner

This months no violation winner is Dave Mart. Dave please stop into the office to pick your prize. Thanks to both Will and Dave for their clean inspections during the last month.

If you need your 2018 log info (days out) from us please contact Iris at ext 116 in Salina



All About Me....

Don Asmus has been an Owner operator with Doug Bradley Trucking at the Jackson, MN location since May of 2012. If you see Don out and about in his rig #4, he can be reached by his CB handle "string bean". Don likes to visit and get to know people. Don is originally from the Frost, MN area. From what I gather Don is a private person. When Don isn't working he enjoys spending time with his grandchildren as well as watching Nascar and the World of Outlaws. Don has been all over the United States, 42 to be exact, but now stays up north mostly. His favorite place he has traveled is Rapid City, SD with the whole family. Don's favorite restaurant is Hooters, mostly for a reason I cannot name, but also because he enjoys the wings. Thank you Don for your hard work over the last 6 years.



Reminder about your winter checklist items:

1. Is your bunk heater working
2. Have you drained the air tanks
3. Do you have Air Brake Antifreeze
4. Is your fuel treated with Howes
5. Emergency equipment in the side box:
 - a. Triangles
 - b. Jumper Cables
 - c. Extra Coolant
 - d. Extra Oil
 - e. Extra Howes fuel treatment
 - f. Extra Fuel filter
 - g. DBTI provided hammer
6. Check your chains
 - a. 1 set of duals
 - b. 2 sets of singles
 - c. 1 set of singles must be chains....not cables

It's a Girl

Congratulations to Gary and Chris Verhoff on the birth of their granddaughter, Emersyn Rose, born on January 16th to Justin and Jennifer Verhoff weighing in at 9lbs. 6oz. and 22in. long. We wish you many blessings.

Know What You Are Signing! Read The Fine Print!!!

Trailer Loaded:	Freight Counted:
<input checked="" type="checkbox"/> By Shipper	<input type="checkbox"/> By Shipper
<input type="checkbox"/> By Driver	<input type="checkbox"/> By Driver/pallets said to contain
	<input checked="" type="checkbox"/> By Driver/Pieces

CARRIER SIGNATURE / PICKUP DATE
<small>Carrier acknowledges receipt of packages and required documents. Carrier certifies emergency response information was made available and/or carrier has the DOT emergency response guidebook or equivalent documentation in the vehicle.</small>
 10-17-17
<small>Property described above is received in good order, except as noted.</small>

CLAIMED LOSS \$4,198.90
(O/O that's \$3,149.75...72% to you)

This is a REAL claim for DBTI. The above is the actual BOL. The driver did not count the freight even though he signed that he did. If you did not count the freight make a notation at the signature line of: STC (said to contain) or SLC (shipper load/count). You are responsible for what you are signing.

If you ensure there is documentation from the shipper and receiver that the seal was intact at both points, that can help, but the

Report shortages or damaged freight as soon as you are aware of them to your dispatcher and take pictures of damage.



It's A Boy!

Congratulations to Brian and Naomi Tatro on the birth of their new grandson Zander Lloys McClure both on January 9th to Heather and Zane McClure weighing in at 8lbs. 4oz. and 20 in. long.



Idle Times....

During December the company driver with the least amount of idle time was Ed. Maupin at 6.2% idle time. The company driver with the most idle time was Mike McGlothin at 42.8% idle time. The fleet average for idle time was 27.1% including Owner/ Operators.

Company drivers <10% Idle time
Earon Lawson 6.5%
Don Lee 7.2%
Francis Thompson 9.7%

The driver with the highest MPG was Terry Bonin at 7.8MPG.

Performance Bonus

Now that we have reached the first of the year, all company drivers need to stop in to review their twice-a-year performance bonus. Please remember, part of the reason we created the new performance bonus is to insure that our policies never cost our employees anything, yet you may receive a considerable bonus.

\$50 Reward/Penalty

Even though the \$50 reward/penalty policy has been revamped (included in the performance bonus), the policy remains unchanged for Owner Operators. You will see that we continue to show the annual running balance of that account at the bottom of the newsletter.