

Welcome Ivan Waddell #2411.
Glad to have you on the Big B Crew.



Congratulations to Earon and Cindy Larson on the births of two new grandchildren. Jack Joseph Lawson was born on April 18th to James and Trinity Lawson weighing in at 8lbs. 9oz. and 22in. long. Betty Rylea Gawith was born on May 29th to Felicia and Justin Gawith weighing in at 9lbs. 8oz. and 22in. long.



All About Me.....

Mike Tyner AKA “Bigg Dogg” has been with Doug Bradley for 3 years as our Warehouse Manager here in Salina. He previously was employed by Johns Manville for 9 ½ years before joining the Doug Bradley Trucking Team. He was born and raised here in Salina and has 3 daughters and 1 son. During his free time, he absolutely enjoys spending time with his kids, fishing, hunting, camping, boating and pretty much anything outdoors. One of his favorite hobbies is getting “inked” or what we call tattoos. When asked about his bucket list, Mike would love to skydive. He has travelled to 9 States with Colorado being his favorite. Mike considers himself easy going, fun, and an awesome father. He feels that being honest with yourself is the best advice he could give to everybody. Mike believes that his biggest accomplishment is being the best Dad for his kids. Mike truly enjoys working for Doug Bradley Trucking and really enjoys everyone that he works with. Well Mike, we THANK YOU for everything that you do for us and look forward to many more years.

Condolences to Mark and Vicki Wiegert on the passing of their daughter Kylie Lynn Wiegert on June 14th. Our thoughts and prayers are with you and your family.

Condolences to Brian Camell on the passing of his father Jacob Camell. You are in our thoughts and prayers.

Spaghetti Dinner and Silent Auction Fundraiser for Brian Tatro is on Thursday June 20th at the VFW 1108 W. Crawford in Salina Kansas. Doors open at 5:30 serving dinner from 6-8pm. Please come out and support one of our drivers get some supper and have a good time.

Refer a driver – Get \$\$\$
We are currently looking for drivers (including trainees) and we think the best way to find them is word of mouth. That’s right, I’m talking about you. What we are offering is a referral and sign on bonus. If you refer a driver and he/she works for 60 days, you get a \$250 bonus.

CSA Score (last month)
Unsafe 38 (47) HOS 57 (48)
Crash ⚠️ 71(55) Vehicle 37 (40)
Cont. Sub/Alcohol 34(40)
ISS 60 (39) ⚠️ OPTIONAL

July:

- 2nd Jeremiah Hand
- 7th Jerry Smith
- 9th John Bonilla
- 16th James Seifert
- 16th Jason Kraft
- 16th James Bogart
- 18th Terry Smith
- 19th Brett Mathis
- 26th Marcus Craig
- 27th LeRoy Raatz
- 28th Brad Schlesener

Company Anniversaries:

- 6yrs. LeRoy Raatz
- 5 yrs. Simon Miller
- 3 yrs. Mike Tyner
- 2 yrs. Mike Fulton
- 1yr. Steve Heiser

No Violation Inspections:

Mike Rowell 5-21-19 MN

Violation Inspections:

- Levi Lister 5-13-19 KS
Inop. Rt. ID Lt., Inop. tag Lt., Ax#5 Rt. diaphragm leak
- Brian Cermak 5-20-19 IA
Fire Extinguisher Unsecure
- Charlie Miller 5-31-19 KS
Overweight 1,260 lbs. Ax 4-5





EXPECT MORE INSPECTIONS

You noticed our CSA scores for Accidents have been climbing and has now jumped to 71. This puts us in an "Alert" Status with DOT. Our HOS score has also increased to 57 (8 shy of alert status). This also caused our ISS score (the one DOT uses to decide which trucks to inspect) to increase to 60, putting us in the "Optional" category for inspections (we were "Pass"). Remember, when it comes to DOT scores, 50 is average and high is BAD. At the moment, the above three scores make us look much WORSE than average but we all know that is not true.

As you know we are doing addressing our rash of accidents and violations in several ways (Cameras, Owner Operator Speed Policy, etc). Please do your part by being a safe driver and don't make excuses for tailgating, driving over the speed limit, driving distracted, California stops, or cutting corners.

You want to know what is Impacting our CSA scores:

ACCIDENTS:

- 1) 05-11-19 TX Rear-end collision
Inattention, speed, follow too close
- 2) 04-24-19 IA Rear-ended collision
Driver moved to lt. lane due to LEO
- 3) 03-15-19 MO Rear-end collision
Following too close
- 4) 02-04-19 MI Fixed object
Misjudged right turn
- 5) 02-14-19 Intersection collision

Fatigue, speeding, ran red light

6) 01-6-19 OK Rear-end collision

Inattention, speed, follow too close

7) 07-06-19 KS Collison parked car

Inattention/distracted by AOB RD

8) 05-16-18 Lane change collision

Inattention, seat too low

9) 1-16-18 KS Intersection collision

Inattention, Speed to fast for

conditions, Ran stop sign

10) 09-27-17 PA Off road overturn

Inattention/distracted w/ food

11) 9-11-17 MN Hit by other car

while at near stop

Inclement road conditions-

inattention of others

12) 06-22-17 NC Rear-ended

collision

Inattention of others

Hours Of Service Viol.

1) 05-26-19 Ed Miller

No AOB RD instruction sheet

2) 04-19-19 Tom Simpson

False logging of HOS

3) 03-31-19 Hugo Garay

No AOB RD instruction sheet

4) 02-19-19 Bill Wetter

No AOB RD instruction sheet

5) 02-15-19 LeRoy Raatz

Driving while fatigued

6) 01-14-19 Jeff Roberts

Shipping document # missing

7) 10-03-19 David Neff

8 hr. rule violation

8) 09-21-18 Sherman Brown

No AOB RD instruction sheet

9) 08-10-18 Rolando Leon

No AOB RD instruction sheet

10) 07-28-18 Will Abernathy

11 hr. rule violation

Annual Review/Safety Bonus

Beginning July 1st, all drivers will need to complete annual review. This annual review is required by DOT regulation. During this review we will:

- review your driving record
- review any inspections
- review any incidents/accidents
- Complete required Defensive Driving for CMV drivers
- Learn about the Netrodyne Dash-Cam App.
- Begin the ELD Transition
- Review any individual issues.

Annual Reviews and training dates for Jackson, MN, Walton, KY, and Salina will be announced soon.



Idle Times.....

During the month of May the company driver with the least amount of idle time was Earon Lawson at 5.4% idle time. The company driver with the most idle time was Don Gormley at 56.6% idle time. The fleet average for idle time including Owner/ Operators was 28.19%.

Company drivers <10% Idle time

Terry Bonin 5.6%

Don Lee 5.9%

Francis Thompson 6.4%

Leroy Raatz 7.4%

Ed Maupin 8.3%

Ken Brewer 9.1%

The driver with the highest MPG was Earon Lawson at 8.2 MPG.

New Pay/Rates

Over the last year, most drivers have seen a nice raise in pay because we have been able to increase our rates to our customers. One of the exceptions was Johns Manville Insulation..... but that has changed. As of this week, we now have new rates in place for Johns Manville. So beginning with next week's paychecks, if you haul loads for Johns Manville Insulation, you will see a nice bump in pay.