

**Welcome** James Yoder #222, Cory Rychner, AGCO Transport Planner and Jeremy Picking, Solomon shop tech. Glad to have you all on the Big B Crew.



## August:

8<sup>th</sup> Hugo Garay  
17<sup>th</sup> Wesley Hunter  
31<sup>st</sup> Curt Vogt

## Company Anniversaries:

25 yrs. Joe Bradley  
17 yrs. Earon Lawson  
17 yrs. Vern Heald  
9 yrs. Dan Burns  
8 yrs. James Seifert  
7 yrs. Steve Eral  
3 yrs. Shawn Peterson  
3 yrs. Stephen Mills  
3 yrs. William Bement  
1 yr. David Lundblad

## No Violation Inspections:

Don Reimer 6-24-19 KS  
Vern Heald 6-26-19 WA  
Rolando Leon 6-26-19 TX

## Violation Inspections:

Brian Camell 7-7-19 IA  
Trk up rear corner reflective tape, Mud flap ref. tape, Unsecured fire extinguisher,  
**No AOB RD instructions.**  
John Bonilla 7/10/19 MO  
Weight exceeds tire load limit, Overweight Gross, & axles x 3



**Make sure you have an AOB RD instruction sheet...We are still getting wrote up!!! 6<sup>th</sup> time since July 2018!!!**

## Refer a driver – Get \$\$\$

We are currently looking for drivers (including trainees) and we think the best way to find them is word of mouth. That's right, I'm talking about you. What we are offering is a referral and sign on bonus. If you refer a driver and he/she works for 60 days, you get a \$250 bonus.



## All About Me....

Mike Mix has been with DBTI in our Jackson, MN terminal for just over a year now. Before coming to DBTI Mike was a K-12 teacher and high school wrestling coach. Mike was a division II NCAA wrestler at Southwest Minnesota State University (see picture above ☺) in Marshall, MN. GO MUSTANGS!!! When Mike isn't behind the wheel of his #194 Freightliner he enjoys boating, camping, wrestling and traveling. On his bucket list of travel destinations is Australia and Ireland. He said his friends would describe him as someone who works hard and plays even harder, while he is self-described as determined, efficient and fun. He would like to be known for being kind and a good mentor. Mike has been to 25 of the lower 48 states, with the exception of the NE and West coasts. He said the most valuable lesson has learned in the last year is to "have faith" and in the next 20 years he hopes to be transitioning into retirement so he can do all the fun things on his bucket list. We would like to Thank Mike for his hard work and dedication over the past year and say we hope we have the next 20 years together until your retirement.

## CSA Score (last month)

Unsafe 34 (38) HOS 59 (57)

Crash ⚠️ 70 (71) Vehicle 38 (37)

Cont. Sub/Alcohol 35 (34)

ISS (60) ⚠️ OPTIONAL



**EXPECT MORE INSPECTIONS**

## Annual Review/ Safety Bonus

Please call John G. or your dispatcher and let them know what time slot works for you to complete your review.

### SALINA (conference room)

Friday, July 19<sup>th</sup> at 9am, 12pm, or 6pm

Saturday, July 20<sup>th</sup> at 8am or 12pm

Friday, Aug 9<sup>th</sup> at 9am, 12pm, or 6pm

Saturday, Aug. 10<sup>th</sup> at 8am or 12pm

Friday, Aug. 16<sup>th</sup> at 1pm & 6pm

Sat. Aug. 17<sup>th</sup> at 12pm

### WALTON (Office conf. room)

Friday, Aug. 2<sup>nd</sup> @ 5pm

### JACKSON (Unknown Location)

Aug. 3<sup>rd</sup> at 8am

### Hesston (AGCO)

Friday, Aug. 16<sup>th</sup> time not determined

### ABILENE

Sat., Aug. 17<sup>th</sup> at 8am



*To all of you at DBTI - Mark and I would like to thank you all for everything that was done for us, all the food that was brought to our home, the cash gifts which all went to help fund her headstone, the beautiful plant that was sent to her service, all the extra that our co-workers had to do while we were taking care of our daughter. Kylie was a diabetic and on dialysis for several years, she fought long and hard to stay with her children and us. Your generosity has been a blessing to us and we can't thank you all enough.*

*Sincerely,  
Mark & Vicki Wiegert and our family*

**Condolences** to Don Lee on the sudden passing of his wife Julia "Claudine" Lee on July 16<sup>th</sup> here in Salina. We also extend our condolences to Jerry, Colette and James Bogart. Claudine was Colette's sister. We pray for comfort for your entire family.

**"We make a living by what we get. We make a life by what we give."**

*Sir Winston Churchill*



## **Idle Times.....**

During the month of June the company driver with the least amount of idle time was Earon Lawson at 7% idle time. The company driver with the most idle time was Drew James was 43.9% idle time. The fleet average for idle time including Owner/ Operators was 30.95%.

Company drivers <10% Idle time  
Terry Bonin 7.1%  
Francis Thompson 8.7%  
Ken Brewer 9.5%  
Ed Maupin 9.5%

The driver with the highest MPG was LeRoy Raatz at 8.3MPG.



**Congratulations** to Marcus Craig and Melanie Luthi on the birth of their daughter Mireyah Loran Craig born July 7<sup>th</sup> in Manhattan, KS, weighing 8lbs. 3oz. and 21in. long.

**Congratulations** to Iris Tomason on the birth of her 3<sup>rd</sup> great granddaughter Luxlynn Dawn born on July 10<sup>th</sup> to Madisen and Jordan weighing 6lbs. 8oz. and 18.75in. long.

## **Transition to ELD**

Some of you may be wondering, when we are going to switch from our AOB RD electronic logs to ELD. We had planned to make the switch now as we are doing annual reviews and conducting safety training. The problem was, we didn't get access to the ELD

software from our provider until just a couple of weeks ago. When we got it, we found out that our provider ID Systems (used to be called Carrierweb) made some unexpected changes that make using the software a bit more difficult for the driver. We are working with ID Systems now to simplify the process. We are hoping to have some of these changes made within the next several weeks. We will make the change to ELD once they have some of these changes in place.

## **Cameras & Safe Driving**

About half of the trucks in the fleet now have cameras installed. So far, the results have been VERY positive. Nearly all drivers who have gotten them have understood why we are installing them and appreciate the fact that the event recorders will protect them if someone does something stupid around their truck. Also, we have been very happy with the way the cameras have helped us to coach our drivers to become better drivers. What we have been ABSOLUTELY THRILLED with is how our drivers have taken the recommendations we have given them and improved their safe driving habits. For example, during the first few weeks of use we saw our drivers having 60+ following-to-closely flags per day. After reaching out to those drivers and showing them the videos, we quickly reduced that to an average of 6 per day per driver. This is important when you consider the number of rear end accidents we have had in the last year. Thank you all for your understanding and let's keep up the good work.