

**Welcome** Tom Dufoe #502, John Keil #217 and Cody Bettin, Jackson mechanic. Glad to have you all on the Big B Crew.



## **December:**

- 1<sup>st</sup> David Mart
- 2<sup>nd</sup> Roger Heinrichs
- 2<sup>nd</sup> Ed Miller
- 11<sup>th</sup> John Sheckler
- 11<sup>th</sup> Robert Heinrichs
- 12<sup>th</sup> Karl Gandy
- 13<sup>th</sup> Stacey Schmidt
- 15<sup>th</sup> Dan Burns
- 18<sup>th</sup> Ken Brewer
- 21<sup>st</sup> Keith DeGroat
- 27<sup>th</sup> Mike Tyner
- 28<sup>th</sup> Lauren Marshall
- 30<sup>th</sup> Stephen Mills
- 31<sup>st</sup> Olivia Husted

## **Company Anniversaries:**

- 6 yrs. Chris Mitchell
- 4 yrs. Francis Thompson
- 2 yrs. Mitch Miller
- 2yrs. Evan Wilson
- 2 yrs. Chris Wilson
- 2 yrs. Gary Koehn
- 2 yrs. Brad Schlesener
- 2 yrs. Stephen Leshovsky

## **October & November**

### **No Violation:**

- Tim Draper 10/22/19 MT
- Gary Koehn 10/24/19 TX
- Robert Lampe 10/28/19 NY
- Alex Parker 10/29/19 MO
- Randy Malone 10/29/19 MN
- Brian Tatro 11-1-19 KS
- Steve Converse 11-7-19 SD

**Condolences** to the family of Warren Unruh on his passing October 25<sup>th</sup> in Newton, KS. Warren worked for Doug Bradley for 8 years until 2018 when he had to retire due to several medial issues. Warren still stopped in to visit from time to time and has been and will be missed.

### **Violation Inspections**

Brian Camell 10/24/19 IN  
*Speeding 11-14*

### **No Violation Winner:**

This month's no violation winner is Randy Malone. Please stop into the office to pick your prize. Thank you ALL for the clean inspections!

### **CSA Score (last month)**

*Unsafe 27 (28) HOS 53 (59)*  
*Crash 58 (64) Vehicle 59 (41)*  
*ISS 38 (38) PASS*

**Congratulations** to Derek and Raguel Swartzel on their marriage October 9<sup>h</sup> here in Salina, KS. We wish you many years of happiness together.

**Condolences** to David Wright and his family on the passing of his step brother David Lusk on October 25<sup>th</sup> in San Antonio, TX. Your family in in our thoughts and prayers.

## **All About me....**

Chuck "Barney" Nitchals has been with Doug Bradley Trucking since May of 2013. Barney drives out of our Jackson terminal hauling mostly AGCO freight. He is from and still resides in Estherville, IA. Before working for Doug Bradley Barney was a "jack of all trades" for the local grain elevator. Whether he is in the truck or not he very much enjoys listening to much and watching concert DVD's. When he is at home His favorite TV show in the Big Bang Theory. I'm told if you are ever around Estherville on a Saturday morning he can be found at Bud's for breakfast. Barney got his nickname from someone back in high school because he was told he looked like Barney Rubble in the Flintstones. He would like to be known for being friendly and honest and believes listening is an important skill that everyone should possess. We would like to take this opportunity to thank Barney for all his hard work and loyalty. We hope to have many more years together.





As a reminder Howe's fuel treatment costs DBTI \$8.50 per bottle when we buy in bulk for the shop and it costs \$18.99 on the road. Please pre-plan getting your Howe's during shops hours and keeping in the truck. It just makes good sense to save \$10+ per bottle.



## Colorado E470 Tolls

Did you know that it costs between \$17 and \$19 each time you go past a toll plaza on Colorado's E470? That's right, \$17 for each toll booth. It is NOT worth it. Avoid it.



## Idle Times.....

During the month of October the company driver with the least amount of idle time was Ed Maupin at 7.3% idle time. The company driver with the most idle time was Tom Steffl at 41.6% idle time. The fleet average for idle time including Owner/ Operators was 22.87%.

<10% Idle time

Doug Range 8.2%  
Earon Lawson 8.6%  
Bill Wetter 8.8%  
James Yoder 8.8%  
Terry Bonin 9.6%  
Ken Brewer 9.7%

The driver with the highest MPG was LeRoy Raatz at 8.1MPG.

**Congratulations** to Joe and Belinda Vance on their marriage on November 2<sup>nd</sup> in Salina, KS. Joe said it was eleven years in the making. We wish you many years of happiness.

## Oregon - No More Permit

The state of Oregon has made some changes. Although they are still going to require us to register our trucks with them, we no longer will have to carry an Oregon permit in our trucks. Even though it will no longer be required, we will probably still provide a registration confirmation for each truck because you will still need our account number in order to get fuel at many of the fuel stops in their state.



## Watch for deer!!!!

Now is the time of year when deer are most active and may be moving at any time of the day. Please be careful and remember two things:

1. Hitting a deer does NOT go against your performance bonus.
2. We want you to try to avoid hitting a deer, but be careful about trying to miss the deer in the road. It is far better to hit a deer and cause some damage to the front of the truck, than to lay a truck and trailer on its side and risk injury by swerving too hard.

## There is an App for that!

These days there are phone apps for just about anything. EFS is offering an app to find fuel stops and even pay for fuel. Pilot Flying J has an app that will show you our discounted fuel price. Cat Scales have an app that lets us pay for your scale from your phone. There are all kinds of apps. If you would like help with any of them, just stop into the office and ask.

**Condolences** to Nathan Strecker on the passing of his grandfather Wilbert Hellman on October 30<sup>th</sup> in Hillsboro, KS. Your family is in our thoughts and prayers.

## ELD Changeover and Training

Until recently, all DBTI trucks have been using AOBDRD's (Automatic On Board Recording Device) for E-Logs. All trucks MUST be changed over to ELD (Electronic Logging Device) by December 16<sup>th</sup>. If you have not yet received the training on how to use the ELD's you need to get it soon. In Salina, John Guerrero will be holding training sessions:

Fri 11/22 5pm, Saturday 11/23 8am  
Fri 11/29 5pm, Saturday 11/30 8am  
Fri 12/6 5pm, Sat 12/7 8am

In addition to receiving the training, the hardware in your truck will also need an update so please plan to get yourself and your truck in for update/training as soon as possible.

Newton & Parsons drivers contact James for training, documents, and ELD switch over.

## Pictures of Paperwork?

When DBTI purchased Kustom Karriers in September, one of the things that we learned about Kustom Karriers is that they were using a service called Load Doc's to take pictures of paperwork in order to send into the office. According to them, this not only helped to speed up billing/payment, but it also greatly cut down on lost paperwork. We now have several DBTI drivers who are in the testing phase of trying this out. We are hoping to roll this out to the entire fleet in the next couple of months.