

# Big B Times

January 2020

**Welcome** Todd Gunderson #357, Terry Lehman #460, Tim Bransford, Hesston Dispatch and Noah Bradley, Salina Office. Glad to have you all as a part of the Big B Crew.



## February:

7<sup>th</sup> Gerald Walton  
8<sup>th</sup> Mark Bradley  
14<sup>th</sup> Richard Botzet  
14<sup>th</sup> David Hughes  
18<sup>th</sup> Zach Elfers  
23<sup>rd</sup> Justin Gunderson  
24<sup>th</sup> Paul Jenniges  
24<sup>th</sup> Nick McLaughlin  
25<sup>th</sup> David Vessey  
27<sup>th</sup> Dougie Gorecki  
28<sup>th</sup> Tim Hertz  
29<sup>th</sup> Will Kastens

## Company Anniversaries:

26 yrs. Mark Bradley  
15 yrs. Drew Widmark  
8 yrs. Tony Morris  
8 yrs. Brian Tatro  
5 yrs. David Vessey  
3 yrs. Richard Botzet  
2 yrs. David Hughes  
2 yrs. Tom Simpson  
2 yrs. Tim Hertz

## December & January

### No Violation Inspections:

Brian Camell 12/12/19 WA  
Steve Mills 12/18/19 KS  
Francis Thompson 12/29/19 OK  
Jason Kraft 1/2/20 SD  
Hugo Garay 1/3/20 KS  
Brad Beason 1/8/20 WA  
Steve Converse 1/8/20 VT  
Tony Dresher 1/09/20 TX  
Doug Gorecki 1/14/20 CO  
Joe Brown 1/16/20 OH

### Violation Inspections

Dennis Van Veldhuizen 12/11/19 IA  
*Speeding construction zone*  
Gary Cook 12/11/19 NM  
*Tire tread < 2/32*  
Lance Wersonick 1/6/20 CA  
*Speeding 11-14*  
Brain Hogan 1/10/20 WI  
*Inoperative req.light.*  
Neil Berry 1/15/20 IN  
*Speeding 6-10*  
Larry Vanhoesen 1/17/20  
*Left lane violation/ Fail to have supply of blank log sheets.*

### No Violation Winner:

This months No Violation winner is **Brad Beason**. Brad please stop into the office to pick your prize. Thank you all for the clean inspections.



### DBTI SPEEDING POLICY

**\*2 speeding violations (including warnings) within 12 months, the driver's maximum speed will be reduced to 70 mph for owner/operators and 67 for company drivers.**  
**\*3 in 12 months the maximum speed is reduced to 65 mph.**  
**\*4 in 12 months you may be terminated.**

**Congratulations** to Noah Bradley on his 2019 graduation from Kansas State University with a Bachelors in business management. Noah is now working full time in the Salina office.



## All About me....

Brian Tatro has been with Doug Bradley Trucking off and on since June of 2002. He has a total of 14 years with us and he says he "enjoys the family atmosphere" here at Doug Bradley. Brian has been a truck driver most of his life hauling several different commodities. Currently Brian is hauling feed for ADM out of our Abilene location. Brian is originally from a little town North and West of us, Jamestown, KS, but moved to Salina with his parents as a child and ending up staying. Brian has traveled all of the lower 48 states. Brian is a very easy going, honest and hard-working man who is very family orientated. In fact, he has a very family orientated "bucket list" item, to deer hunt with his daughter. When he is not driving, he enjoys camping, hunting, playing with the grandkids and riding his motorcycle. Brian and his wife Naomi are active members of the Smoky Hill Chapter of the motorcycle group BACA that serves several local counties, although the entire BACA organization helps children worldwide. For those of you who don't know what BACA is it stands for "Bikers Against Child Abuse". BACA's mission is to empower abused children. They both put a lot of time and effort into this mission. Brian sits on the board as the security officer while Naomi acts as

a child liaison. They are two of the five founding members. Brian says in his retirement he would like to travel more. His best travel destination to date is Nashville and the time when he and Naomi set out for a two week vacation with no set destination. Brain would like to someday make it to Key West, FL. We would like to thank Brian for all his hard work with Doug Bradley and his service to the community. We hope for many more years together.

## Paper Paychecks and e-Newsletter

Beginning in February we will stop sending our paper paychecks to all employees EXCEPT those who have requested to continue receiving them. For those receiving paychecks via email, remember the password to open your paycheck is your last name in CAPS followed by the last 4 digits of your Social Security #. LASTNAME1234. Since paychecks will now be going out via email, this newsletter will also be going out via email (although you don't need a password for it).

## Tax Documents

By now everybody should have gotten their 2019 tax documents from DBTI. If you are an employee, you should have received a W-2. If you are an owner operator you should have received a 1099 and an annual "purchase summary showing your summary of incomes and expenses through DBTI. If you have not received your yearly tax document, please contact Jamie or Brooke and we can get you a copy. If you want a copy of your logs for 2019 contact Iris in the Salina office.

## Performance Bonus

Now that we have reached the first of the year, all company drivers need to stop in to review their twice-a-year performance bonus. Please remember, part of the reason we created the new performance bonus is to insure that our policies never cost our employees anything but you may receive a considerable bonus.

## Profit Sharing Reports

2019 Profit Sharing reports have been sent to each office and should have been handed out by now. If you have questions about this report or our Profit Sharing retirement plan, please contact Jamie in Salina. 785-826-9681 Ext 108.



## Idle Times.....

During the month of December the company driver with the least amount of idle time was Stan Boyson at 6.3% idle time. The company driver with the most idle time was Tom Steffl at 43.9%. The fleet average for idle time including Owner/ Operators was 23.15% idle time.

<10% Idle time  
Ken Brewer 7.4%  
Doug Range 7.8%  
Earon Lawson 8.1%  
James Yoder 9.1%  
Terry Bonin 9.5%  
Francis Thompson 9.7%

The driver with the highest MPG was Brian Hogan at 8.2MPG.

## CSA Score (last month)

Unsafe 40 (33) HOS 57 (53)  
Crash 79 ⚠️ (71) Vehicle 54 (52)  
ISS 60 ⚠️ (38) OPTIONAL ⚠️



## EXPECT MORE INSPECTIONS

You noticed our CSA scores for Accidents have been climbing and has now jumped to 79. This puts us in an "Alert" Status with DOT. Our HOS score has also increased to 57 (8 shy of alert status). This also caused our ISS score (the one DOT uses to decide which trucks to inspect) to increase to 60, putting us in the "Optional" category for inspections (we were "Pass"). Remember, when it comes to DOT scores, 50 is average and high is BAD. At the moment, the above three scores make us look much WORSE than average but we all know that is not true.

As you know we are addressing our rash of accidents and violations in several ways (Cameras, Owner Operator Speed Policy, etc). Please do your part by being a safe driver and don't make excuses for tailgating, driving over the speed limit, driving distracted, California stops, or cutting corners. Above all, PLEASE BE SAFE!

