

Welcome to James Decker #220, Gary Foxhoven Driver Trainee, Herbert Vance #516, George McNabb Driver trainee, Brian Hope #136K, Candy Morrow #506, Yousphf Reed #512, Eduardo Romero #518 and Colton Dyche #181. Glad to have you all as a part of the Big B Crew.



May:

12th Shawn Peterson
16th Steve Eral
20 David Jendro
20th Richard Jessup
24th Michael Fulton
26th Gary Foxhoven
30th Joseph Brown
31st Bill Wetter

Company Anniversaries:

31 yrs. Curt Vogt
31 yrs. Dougie Gorecki
23 yrs. Jamie Bradley
17 yrs. Gary Verhoeff
17yrs. Paul Miller
10 yrs. Brooke Johnson
9 yrs. Nathan Strecker
8 yrs. Don Asmus
8yrs. Randy Prellwitz
7yrs. Barney Nitchals
7yrs. Ryan Harris
5 yrs. Wes Hunter

March & April

No Violation Inspections:

Brian Facile 3/11/20 MT
James Decker 4/10/20 TX
Todd Gunderson 3/21/20 CA

Violation Inspections:

TODD GUNERSON 3/3/20 MT
Lt. high beam HL, ABS indicator

Health Insurance Open Enrollment

We got our renewal from Blue Cross and the increase this year was very minimal. However, we did still research other avenues to see if we could do something better. Unfortunately no one was able to get close to our renewal rate from Blue Cross. Attached at the end of this newsletter are our new rates. If you need a benefits sheet please see Brooke in Salina or Wade in Newton. June 1st is the one and only time of year that anybody can sign up for our health insurance for any reason. You can start a policy for yourself, change between the two policies we offer or add family members to your already existing policy. If you would like to make **ANY** additions to your policy from now until May 31st please see Brooke or Wade. We **MUST** have the form completed and sent to Blue Cross **BEFORE** June 1st. Brooke at (800) 348-1955 Ext 102 or Wade at (316) 416-1628.

Condolences to Drew and Angela Simpson on the passing of Drew's mother, Susan Regina Radford of Mount Airy, NC on April 4th. Our prayers are with your family during this difficult time.

No Violation Winner

This month's no violation winner is Brian Facile. Please stop into the office to pick your prize.

CSA Score (last month)

Unsafe 44 (44) HOS 51 (54)
Crash 77 ⚠️ (79) Vehicle 59 (53)
ISS 60 ⚠️ (60) OPTIONAL ⚠️
EQUIPMENT VIOLATIONS
TRENDING UP.



All About Me.....

Chris Wilson has been working as a driver for Doug Bradley Trucking since December of 2017. Chris works out of Abilene, KS, which is his hometown, and where he has lived his whole life. Affectionately nicknamed Swayze, Chris has lived by a set rule of advice, "If the women don't find you attractive, they should at least find you handy." Before he chose to be a driver, he worked as a spray rig operator for Crop Production Service. He has always aimed to impress with his hard work, a value instilled in him from an early age. In fact, that's one of the things folks notice first about him, most often being described as a hard worker, funny and knowledgeable. When he isn't driving, Chris spends his time hunting, fishing, reading and playing with his nieces and nephews. He also enjoys grabbing some Hickory Hut and catching a K-State game. Although Chris has been to 25 of 50 states, he has aspirations to travel abroad. One day he hopes to visit Australia and a red stag hunt in New Zealand, but until then Chris says that if he has learned anything this year, it's the importance of patience. I would like to take this opportunity to thank Chris for all of his dedication and hope to have many more years together.

An Act of Kindness....



The forklift driver "Ron" woke me up an hour ago as he was coming in for work. He says... I was thinking about you waiting here all night and being hungry so he brought me breakfast. Consider this an act of kindness. Wow. downtown Philadelphia, the city of brotherly love. -Dennis Just

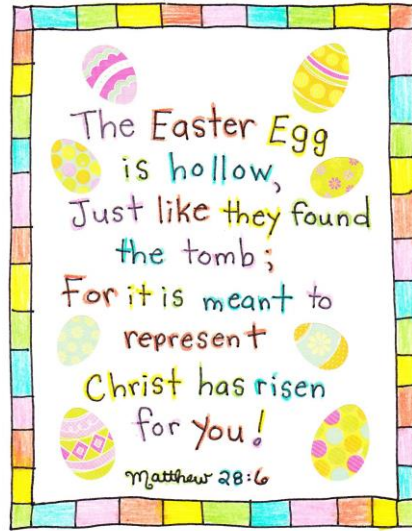
Condolences to Shawn and Jodi Peterson on the passing of Jodi's mother Marlene Tuin of Worthington, MN on April 3rd. Our thoughts and prayers are with your family.

Idle Times.....

During the month of March the company driver with the least amount of idle time was Earon Lawson and Troy Sheppard at 7% each. The company driver with the most idle time was James Decker at 39.8% idle time. The fleet average for idle time including Owner/ Operators was 32.24%.

- <10% Idle time
- Ed Maupin 7.3%
- James Yoder 8.5%
- Ken Brewer 9%
- Eric Howerton 9.2%
- Terry Bonin 9.4%

The driver with the highest MPG is Tommy Steffl at 8.59.



WEIGH MY TRUCK....

Doug Bradley Trucking is now set up with the "WEIGH MY TRUCK" CAT Scale app. The app allows you to get your scale ticket and pay for your scale right on your phone without even having to get out of your truck. It will save you a lot of time and with everything that is going on with Covid-19 right now, it will also help to keep you even more safe. If you would like to get set up, please contact Marcus Hoesli in Newton at (316) 978-0661



\$100 QUARTERLY TRAINING WINNER:

This month's \$100 Quarterly training drawing winner is Roger Rutland. As a reminder, Rogers name was drawn from everybody who completed the "No U-Turn" training on time.

Covid-19 Update for DBTI

The Marshall office is again open. All in-office staff are healed up and back to work. Our Driver, Tommy Steffl is still in the hospital in Bismarck. His condition remains unchanged. Please keep Tommy in your thoughts and prayers.



IT IS MORE THAN JUST CELL PHONE USE....

3 TYPES OF DISTRACTIONS:

- 1-**Visual**- Most common. Anything that take your eyes of the road.
- 2-**Manual**-Taking your hands off the wheel for any reason.
- 3-**Cognitive**- Anything that keeps a driver's mind from being focused during driving.

Next quarterly training will focus on Distracted Driving and the updated DBTI progressive discipline policy on Distracted Driving (see below).

Distractive Driving Protocol While Operating a CMV

- 1st Offense**- Written Warning and activate inward camera if not already active
- 2nd Offense**- 1-week suspension with ability to use acquired PTO
- 3rd Offense**- Termination

Offenses are determined using a realistic assessment of our Distracted Driving Policy and based on a five-year turn. After five years from incident the violation will fall off your record.

Big B Times

April 2020

| \$1,500 Deductible Plan | | Employer Per Month Contribution | | | \$350.00 |
|------------------------------------|-----------------------------|---------------------------------|-------------------------|---------------------|-----------------|
| | | Employee Only | Employee/ Child(ren) | Employee/ Spouse | Family |
| Health/ Prescription | Companies Per Month Cost | 485.51 | 982.73 | 1,042.66 | 1,539.88 |
| | Employees Per Month Cost | 135.51 | 632.73 | 692.66 | 1,189.88 |
| | Employees Per Week Cost | 31.27 | 146.01 | 159.84 | 274.59 |
| Dental | Companies Per Month Cost | 38.94 | 77.58 | 83.72 | 122.36 |
| | Employees Per Month Cost | 38.94 | 77.58 | 83.72 | 122.36 |
| | Employees Per Week Cost | 8.99 | 17.90 | 19.32 | 28.24 |
| Health/ Prescription/ Dental | Companies Per Month Cost | 524.45 | 1,060.31 | 1,126.38 | 1,662.24 |
| | Employees Per Month Cost | 174.45 | 710.31 | 776.38 | 1,312.24 |
| | Employees Per Week Cost | 40.26 | 163.92 | 179.16 | 302.82 |
| \$5,000 Deductible Plan | | Can have HSA attached | | | |
| | | Employee Only | Employee/ Child(ren) | Employee/ Spouse | Family |
| Health/ Prescription | Companies Per Month Cost | 432.91 | 876.14 | 929.57 | 1,372.79 |
| | Employees Per Month Cost | 82.91 | 526.14 | 579.57 | 1,022.79 |
| | Employees Per Week Cost | 19.13 | 121.42 | 133.75 | 236.03 |
| Dental | Companies Per Month Cost | 38.94 | 77.58 | 83.72 | 122.36 |
| | Employees Per Month Cost | 38.94 | 77.58 | 83.72 | 122.36 |
| | Employees Per Week Cost | 8.99 | 17.90 | 19.32 | 28.24 |
| Health/ Prescription/ Dental | Companies Per Month Cost | 471.85 | 953.72 | 1,013.29 | 1,495.15 |
| | Employees Per Month Cost | 121.85 | 603.72 | 663.29 | 1,145.15 |
| | Employees Per Week Cost | 28.12 | 139.32 | 153.07 | 264.27 |