

Big B Times

June 2020

Welcome Ashleigh Addis, Newton Dispatch, Kyle Phillips #519P, James Simmons #1110, Donald Watson #1112, Robert Villines #504P and Richard Pope #191. Glad to have you all as a part of the Big B Crew.



July:

4th Brian Hope
7th Jerry Smith
9th Steven Hansen
9th John Bonilla
12th Rex Williams
16th James Seifert
16th Jason Kraft
18th Terry Smith
22nd Deborah Young
26th Marcus Craig
26th Randall Malone
27th Leroy Raatz
28th Brad Schlesener
28th Tim Hertz
29th Carl Anderson
31st Jason Yoder

Company Anniversaries:

7 yrs. LeRoy Raatz
6 yrs. Simon Miller
4 yrs. Mike Tyner
3 yrs. Mike Fulton
2 yrs. Steve Heiser
1 yr. Cory Rychener
1 yr. Jeremy Picking

May & June

Violation Inspections:

Gary Cook 4/10/20 OK
Flat tire DS axle 2 Trk./Tire belt exposed DS axle 1Trk./Air tank leak/CDL downgraded.
Jerry Bogart 5/4/20 WA
Defective tire trl axle 4 inside
Improper pre-trip inspection

Top 10 Driver GreenZone®

Dash-Cam Scores

Russ Berkland	977
Drew Simpson	970
Todd Gunderson	967
James Miller	958
Paul Jenniges	957
Nathan Cole	953
Stephen Leshovsky	948
Chris Mitchell	929
Rick Gruhlke	925



All About Me.....

Thomas Isaac, a Newton Owner Operator, has been with the company since June 2019. Thomas truly enjoys driving and stays out on the road as much as possible. He grew up in Liberal KS and learned to drive at the young age of 16. He's traveled all of the states in the US except for North Dakota which he hopes to see one day. Hawaii was his favorite and he was fortunate enough to travel back to the main land on the USS enterprise which is one of the largest aircraft carriers. In his free time Thomas enjoys building and programming computers and other various electronics. He also enjoys landscaping when the time is available. He enjoys listening to 80's and classic Rock on the radio. Thomas hopes to be able to visit Europe one day as well as go on a cruise and visit some tropical islands. Thomas is very down to earth and is a wonderful asset to the Doug Bradley Team. Thank you Thomas for all your hard work and we look forward to the future with you on our team.

CSA Score (last month)

Unsafe 38 (45) HOS 53 (51)
Crash 71 (92) ⚠ Vehicle 66 (59)
ISS 60 (60) ⚠ OPTIONAL ⚠



Idle Times.....

During the month of May the company driver with the least amount of idle time was Doug Range at 4.5%. idle time. The company driver with the most idle time was Billy McPheters at 66.4%. idle time. The fleet average for idle time including Owner/Operators was 34.02%.

<10% Idle time
Eric Howerton 5.9%
LeRoy Raatz 7.4%
Ed Maupin 7.5%
Bill Wetter 9.6%

The driver with the highest MPG was LeRoy Raatz at 8.28 MPG's.

No Violation Inspections:

Doug Gorecki 5/22/20 ND
Brain Camell 5/23/20 CA
Janet Vinduska 5/29/20 OK
Chuck Nitchals 6/5/20 SD
Tom Simpson 6/5/20 SD

No Violation Winner

Brian Camell is our No-Violation winner for the month. Please stop in the office to pick your prize.

Payroll Password

We have had **MANY** questions about the password required to open the check stub that is emailed weekly along with the settlement. The Check Stub provides year to date information that you may need for tax purposes or loan applications. As a safety feature implented by our software developer the check stub has a password. The password is YOUR last name all in CAPS followed by the last 4 digits for of YOUR SSN. For Example BRADLEY1234. Also there are times the system errors out when processing stubs and settlements and has to be restarted thus duplicates in checks or settlements for some. If you do not receive both emails please place a quick email or phone call to your payroll office and we will be happy to help you out.

Roger Rutland was our First quarter \$100 training winner!



HOS

Assuming the US Legislature doesn't take any action, there will be some changes coming to the Hours of Service regulations in September which will give drivers a bit more flexibility in getting required rest breaks.

Hazard Pay and Pay Averaging Ending This Week

For the last two months we have been paying "Hazard" Pay to all employees who were willing to report to work. Also, drivers have been receiving at least their average pay check each week. This week will be the last week for both of those programs.

Curt Free was our Second quarter \$100 training winner!



Condolences to Will and Krista Kastens on the passing of Will's mother Mary Kastens of Cave Junction, OR on the 30th of May. You and your family are in our thoughts and prayers.

Annual Review/Safety Bonus

Beginning July 1st, all drivers will need to complete annual review. This annual review is required by DOT regulation. We will:

- review your driving record
- review any inspections
- review any incidents/accidents
- Quarterly Training/HOS update & proper use of PC.
- Review any individual issues.

Annual Reviews and training dates for Jackson, MN, Newton, KS and Salina will be announced soon.

HAPPY FATHERS DAY



Driveri Business
★★★★☆ 6

Driveri® is a dash-cam app that recognizes great driving as well as areas that need improvement – enabling **drivers** to be a part of the safety solution. The **Driver App** gives **drivers** access to key performance metrics, GreenZone score and tips on where to improve.

Go to the Apple App Store or Google Play Store and download "**Driveri**" (that's Driver with an "i" at the end) by Netradyne. Your username is the same one that you use on CarrierWeb. The password is "Safety12".

Condolences to Richard Jessup on the passing of his mother. You and your family are in our thoughts and prayers.

Walton

Please do not drop any envelopes at the Walton terminal for the time being. We no longer have a dispatcher there. Please utilize Load Docs and bring your envelope to the next terminal you visit.

Offices Open Again

All DBTI offices are again open. Drivers are no longer required to wear masks, however distancing and hand sanitizing still need to be practiced.

Refer a driver – Get \$\$\$

We are currently looking for drivers and we think the best way to find them is word of mouth. Please make sure any referrals list you as the referral on the application. If you refer a driver and he/she works for 60 days, you get a \$250 bonus.

Easy On-The-Truck Recipes and tips courtesy of Colette Bogart Truck #25

Slow Cooker Garlic Chicken

2lbs. Boneless/Skinless Chicken breast 1lb. carrots cut into 1in. slices
1lb. new potatoes cut in half ½ c. butter (1 stick) melted
4 cloves garlic (pre-minced 2 tsp.) ½ tsp. black pepper

Place chicken, potatoes and carrots in crock pot. Mix butter, garlic and pepper and pour over the top. Cook 7 hours on low or 4 hours on high.

Apple Cobbler

2 cans apple pie filling (1 can if a smaller crockpot) 1 box white cake mix
½ tsp. cinnamon 6 T. unsalted butter (melted)

Empty pie filling in crock pot and combine cake mix and cinnamon and sprinkle over the top. Spoon butter over the cake mix (do not mix) and cook on high 4 hours or low 6 hours.

Crock Pot Cubed Steak

4-6 Cubed Steaks 2 cans Cream of Mushroom soup
1 pkg. dry onion soup mix ¾ c. water

Place meat in Crock Pot. Mix rest of the ingredients and pour over the meat. Cover and cook on low for 7-8 hours. Serve over rice or mashed potatoes.

Freezer mashed potatoes

5 lb. potatoes boiled to desired tenderness 2 T. butter
8 oz. sour cream 6 oz. cream cheese

Combine all ingredients after potatoes done and drained and mix well. Put in 1 or 2 coup freezer containers and freeze. Thaw in refrigerator and microwave till heated through. Can be kept in freezer for up to 3 months.

Premade Breakfast Burritos (make them up and freeze)

1 dozen eggs 1 lb. sausage
Shredded cheese (however much you like) 10 large flour tortillas

Fry up sausage and drain. Scramble eggs. Distribute eggs and sausage evenly over 10 flour tortillas. Add Cheese and rollup sealing both ends. Wrap in wax paper and put in a freezer bag and freeze. Good up to 2 months. Can substitute or add bacon and desired veggies. Put them on a paper towel and microware 1-2 min.

Homemade Clorox wipes (mix and add to a roll of paper towels and keep in a sealed container)

1c. water 2 T. Dawn dish soap 2 T. bleach

Lysol Wipes (mix and add to a roll of paper towels and keep in a sealed container)

1 c. water 6 T. of 91% rubbing alcohol 2 tsp. Dawn dish soap

Hand Sanitizer

1/3 c. Aloe Vera gel 2/3 c. 99% rubbing alcohol

Mix well and pour into a convenient bottle. If unable to find Aloe Vera use less Aloe Vera for a thinner solution and put into a spray bottle.