

Welcome Gerald Gunderson Jr., Salina Shop, Scott Weig, Jackson shop, Sean Dougherty, Salina Driver trainee, Jerry Posey Jr. Newton trainee, Joshua Shepard #220 and Jonathan Clemens 136K. Glad to have you all as a part of the Big B Crew.

Loyalty Bonus

At the beginning of the month loyalty bonuses went out for all company drivers. During this go around, more than \$22,000 was paid out to drivers that have been with DBTI for the last 6 months.



All About Me.....

Karl Gandy is a local driver for the Newton terminal. He has been with us for just a few short months this time around but was previously employed at the Newton terminal for many years when it was Kustom Karriers. In his younger years Karl was the second gunman on the Grassy Knoll in Dallas, TX. Before coming to Doug Bradley Karl was a diesel mechanic and also drove truck for other companies. Karl has traveled all of the lower 48, but someday wishes to visit the Columbia River Gorge in Oregon. In his free time he enjoys spending time with his grandkids and is big into drag racing with his dad and Family. You can also find him working in his shop. He is originally from Presque Isle, Maine. He was given the nickname Willie, as in "Willie make it", by his good friends, Mitch (who used to run Kustom Karriers) and Lenny Wild of Floyd Wild Trucking. Karl is always a happy face around the office and enjoys making people laugh. We are glad he is back on the team!



Idle Times.....

September
Least idle – Doug Range 6.5%
Most idle – Mike Baldwin 73.9%
Fleet Avg – 32.7%

<10% Idle time
Eric Howerton 7.4%
Don Ziemer 9.2%

The company driver with the highest MPG was Lynn Sowell at 8.22MPG.

Violation Inspections

Evan Alvarez 9-15-21IL
Improper backing
Richard Pope 9-25-21 OK
Speeding 63/55
Corey Opel 10-7-21 KS
*Flat tire axle 3 pass-side,
Brake out of adj. axle 5 P-S.*

CSA Score (last month)

Unsafe 7 (9) HOS 44 (46)
Crash 36 (20) Vehicle 51 (63)
ISS 37 (39) PASS (PASS)

No Violation Winner

This months no violation winner is Gail Toyne #95. Please stop into the office to pick your prize Gail. Thank you to all those with clean inspections last month. It is because of the clean inspections that our CSA scores continue to improve.



November:

1st Austin McKinnis
5th Terry Courtney
16th Todd Drown
18th Colette Bogart
18th Earon Lawson
19th Simon Miller
19th Tom Straight
20th Jim Stewart
22nd Mitch Miller
24th Jerry Bogart
26th Charles Miller
27th Russ Berkland
27th Mike Baldwin
27th Doug Slater
27th Nick McKenna
28th Rick Gruhlke
30th Melissa Voss

Company Anniversaries:

22 yrs. James Miller
19 yrs. Jerry Bogart
4 yrs. Gary Koehn
2 yrs. John Keil
2 yrs. Andy McKnight
1 yr. JoAnn Browne

August & September

No Violation Inspections

Gail Toyne 9-9-21 MO
Earon Lawson 9-22-21 KS
Jerry Smith 9-23-21 KS
Charles Miller 10-3-21 OK

Time Off

With the holidays just around the corner, please remember to notify your dispatcher of any time that you want off. The sooner the better. And remember, if you want to use vacation time to get paid for your time off, you **MUST** notify payroll (Brooke or Deborah).

Reminder about your winter checklist items:

1. *Is your bunk heater working*
2. *Have you drained the air tanks*
3. *Do you have Air Brake Antifreeze*
4. *Is your fuel treated with Howes*
5. *Emergency equipment in the side box **AT ALL TIMES:***
 - a. *Triangles*
 - b. *Jumper Cables*
 - c. *Extra Coolant*
 - d. *Extra Oil*
 - e. *Extra Howes fuel treatment*
 - f. *Extra Fuel filter*
 - g. *DBTI provided hammer*
6. *Check your chains*
 - a. *1 set of duals*
 - b. *2 sets of singles*
 - c. *1 set of singles must be chains....not cables*

Watch for deer!!!!

Now is the time of year when deer are most active and may be moving at any time of the day. Please be careful and remember two things:

1. Hitting a deer does NOT go against your performance bonus.
2. We want you to try to avoid hitting a deer, but be careful about trying to miss the deer in the road. It is far better to hit a deer and cause some damage to the front of the truck, than to lay a truck and trailer on its side and risk injury by swerving too hard.

Ice Cream Social

Recently, Colette Bogart #25 did good with what she saw as an opportunity, not a problem. Upon delivery of her load, the receiver told her she had 2 pallets of ice cream that weren't theirs. After checking with dispatch (who checked with the customer) she tried to find a good home for the ice cream. Unfortunately, the Food Shelves would not take it, but a local nursing home was happy to take it and threw one heck of an ice cream social! Thanks for taking your time to help others Collette.

Are you at 850?

It is our goal for all drivers to achieve a Netradyne score of 850 or higher. In September, nearly 65% of our drivers met or exceeded 850. Of the drivers who did not get to the 850 mark, the vast majority were close (over 800) with just 10 drivers scoring under 800. For those drivers who haven't yet achieved the 850 mark, you need to know, it isn't too hard to do. The three keys to scoring well are 1. Slow down/drive the speed limit. 2. STOP- Completely Stop at all stop signs. 3. Leave a bit more following distance. We know these suggestions work... In March, Jason Yoder had a score of 594. We coached him a bit and by May he had his score up to 946. More recently Simon Miller had an August score of 519. With a few suggestions and a bit of attention, he raised his score to 878 THE VERY NEXT MONTH! Please, if you are one of those drivers that haven't gotten to the 850 mark yet, please apply these few tips and you will certainly find yourself there.... And earning a bonus for it \$\$\$.

Top Netradyne Camera Scores for September

Gary Foxhoven – 1025
James Miller – 1015
Carl Anderson – 1007
Chris Mitchell – 1002

Professional Driver

Following is a note we received about an interaction Justin Gunderson #185 had that an AGCO Manager witnessed and was impressed by:

Good Morning Jamie/Jesse

Yesterday while I was over at OTR (Silverstone) discussing the need to empty trailers, I met a DBTI driver named Justin, he drives truck #185. Just wanted to let you guys know he was a very pleasant guy to talk with. He is very proud to work for DBTI and interacted with the OTR team in a very polite & professional way. When OTR told Justin it would take a while to get him unloaded, he held his composure. Justin said no problem and asked if he could drop his trailer in the door and go get a bite to eat while they unloaded. OTR agreed and Justin went about his business.

It's great to see drivers like Justin today and how he is dedicated to his profession.

We need more drivers like Justin.

Regards,
Michael G Anderson
Manager, NAR Logistics
AGCO Corporation

