

Welcome Troy Vandyke #140K and Brad Sherbert, Abilene Trainee. Glad to have you both as a part of the Big B Crew.



December:

- 2nd Ed Miller
- 2nd Mark Stockdall
- 5th Hayden Stewart
- 8th Anthony Helzer
- 9th JoAnn Browne
- 11th John Sheckler
- 12th Ayinde McDougal
- 12th Karl Gandy
- 13th Stacey Schmidt
- 14th Roger Rutland
- 18th Ken Brewer
- 21st Mike Redmond
- 24th Nathan Cole
- 26th Don Ziemer
- 27th Mike Tyner
- 30th Stephen Mills
- 30th Darold Voss

Company Anniversaries:

- 24 yrs. Jesse Bradley
- 8 yrs. Chris Mitchell
- 6 yrs. Francis Thompson
- 6 yrs. Charles Miller
- 4 yrs. Stephen Leshovsky
- 4 yrs. Mitch Miller
- 4 yrs. Brad Schlesener
- 4 yrs. Chris Wilson
- 4 yrs. Evan Wilson

October & November

No Violation Inspections

Sean Dougherty 11/2/21 MT

Brain Hogan 11/3/21 UT



Idle Times.....

October

Least idle – Eric Howerton 7.5%

Most idle – Mike Baldwin 80.2 %

Fleet Avg – 29.3%

<10% Idle time

Doug Range 8.0%

Ed Maupin 8.7%

The company driver with the highest MPG was Mike Mix at 10.56MPG's.

Violation Inspections

Michael Balwin 9-24-21 TX

Speeding 70/65

Nate Cole 10-9-21 NC

Lane Restriction vio.

Jerry Bogart 10/19/21

*Reg. plate missing, Hub leak
Axl 5, Loose cargo tie downs.*

Brad Beason 10/25/21 MD

*Brake hose tubing chafe or
kinks X 2*

Vern Heald 11/10/21 MN

Flat Tire Axle 3 Lt inside.

CSA Score (last month)

Unsafe 12 (9) HOS 45 (46)

Crash 31 (36) Vehicle 59 (51)

ISS 38 (39) PASS (PASS)

No Violation Winner

Brian Hogan is our No Violation winner for November. Brian, Please stop into the office to pick out your prize. Thank you Brian and Sean for the clean inspections.



All About Me.....

Richard Pope has been with Doug Bradley for a year and half. Pictured here with him is his beautiful daughter Lorriemay. Richard is a hardworking single dad who moved to Kansas from California to give his daughter a better life. Richard had many struggles in California, but has since changed his life completely and for the first time in his life, bought himself a home and was recently baptized. Before becoming a truck driver, Richard was a plumber for 30 years. In his retirement he plans on getting a dog for his daughter as he says now it is just too difficult being on the road. In his spare time Richard enjoys reading and visiting Taco Trucks. Richard's greatest bit of advice is it's "Better to let people think you're a fool than opening your mouth and removing all doubt". Richard said he likes working at Bradley because he really enjoys all the people he works with. Richard has traveled all of the lower 48. We want to thank Richard for all of his hard work and are looking for many more years together.

Top Netradyne Camera Scores for October

RANK	Driver Name	Score	Min.s
1	James Miller	1018	11224
2	Gary Foxhoven	1012	11181
3	Christopher Mitchell	1006	11091
4	Carl Anderson	1002	9640
5	Drew Simpson	1001	3693
6	Stephen Leshovsky	999	10294
7	Karl Gandy	990	7381
8	Michael Redmond	990	10941
9	Sean Dougherty	984	9060
10	Jerry Posey	981	10896



Hoodies

We just got some more hoodies in the Salina office, sizes M through 3X, in various colors including black, navy, heathered grey and safety orange as well as we also have a few light blue and maroon left from last year. Hoodies are \$15. If you are from another terminal and would like to purchase a hoodie just call down to Brooke in Salina or Deborah in Newton and they would be happy to get it to the right location for you. They make great Christmas gifts and we will take it right out of your check.

Assigned Parking Spaces

Salina drivers, please remember to park your personal vehicle in the same parking stall assigned to your truck.

Congratulations to Shawna and Michael Bowman on their September 18th nuptials. We wish you many years of love and happiness.



Just a reminder as we still get a lot of questions regarding this....

For company employees receiving paychecks via email, remember the password to open your paycheck stub is your last name all in CAPS followed by the last 4 digits of your Social Security #.

LASTNAME1234. If you have questions or are unable to get in please contact Brooke or Deborah.

Condolences to Brad and Christina Schlesener and Justin and Kimberly Richardson on the passing of Brad's brother, Doug Schlesener on October 26th in Abilene, KS. Your family is in our thoughts and prayers.

Share Our Blessings

The Salina office will be collecting donations to be given to the Salvation Army. Additionally, we are discussing adopting families through various organizations. We are all truly blessed, and especially during this most holy season, we encourage you to share your blessings. If you have ideas or would like to be a part of our donation collections, please stop in and talk to your Terminal Manager. Thank you all, and God Bless!

Vaccine?

By now I am sure everybody knows that President Biden directed OSHA to create a mandate for all employers with more than 100 employees to either require vaccination or test for COVID weekly. Even if you don't count Owner Operators (which you do not have to), Doug Bradley Trucking is over 100 employees so we would be subject to the new rule. However it sounds like solo truck drivers will be exempt. Currently, the courts have put the rule on hold and OSHA has put all vaccine mandate work on hold. We know there is A LOT still to be figured out in the courts. At this point, we have no intention of ever requiring anybody to have to get the vaccine. We certainly are not discouraging anybody from getting the vaccine, we simply feel it should be your choice. If you have questions about the mandate or DBTI's stance, please contact Jamie.

Did you get your quarterly training done on time?



This guy did and it was worth \$100 to him. Way to go Nick McKenna #110 Abilene!