

Welcome Tyler Friesner #188.
Glad to have you as a part of the Big B Crew.



December:

2nd Mark Stockdall
8th Anthony Helzer
11th Steven Harryman
11th John Sheckler
12th Ayinde McDougal
12th Karl Gandy
13th Stacey Schmidt
18th Ken Brewer
21st Mike Redmond
26th Don Ziemer
27th Mike Tyner
28th Baily Hitchcock
28th Brad Mitchell
30th Stephen Mills
30th Darold Voss

Company Anniversaries:

25 yrs. Jesse Bradley
9 yrs. Chris Mitchell
7 yrs. Francis Thompson
7 yrs. Charles Miller
5 yrs. Stephen Leshovsky
5 yrs. Brad Schlesener
5 yrs. Chris Wilson
5 yrs. Evan Wilson
1 yr. Tyler Hutson

October & November

No Violation Inspections

Marcus Craig 10/21/22 MO

Brad Beason 11/3/22 NY

Ken Stinson 11/23/22

Violation Inspections

NONE!

No Violation Winner

Ken Stinson – please stop in and pick out your prize!

Good Things Coming...

Between now and the end of the year, we are going to be seeing some big changes. We have been working hard in the office to find ways to improve things for all of our employees.

By now, probably everybody has heard about the change we will be making to get our Blue Cross Blue Shield health insurance through a Kansas Chamber of Commerce Association. This change will allow us to offer better insurance at a lower cost. It will be a bit of a pain to make the change, but in the long run it will definitely be a Good Thing.

You have also probably heard that we will be replacing the ELD device in all of the trucks. The new ELD from Samsara will give us MANY new possibilities because we will be able to install any app we want on these Samsung tablets. AND, because we will be able to install apps, we won't have to ask our drivers to install apps on their personal phones anymore. This is a Good Thing!

Finally, you probably have NOT heard, we will be adding to our retirement plan (profit sharing). We are going to continue contributing 5% of each employees earnings, but going forward employees will ALSO be able to put money into investments for themselves through payroll deductions. And MOST IMPORTANTLY, employees will be able to choose THEIR OWN investments. You will be able to invest your money the way YOU want to. That is also a Good Thing!

CSA Score (last month)

Unsafe 12 (14) HOS 37 (38)

Crash 20 (18) Vehicle 41 (46)

ISS 38 (39) PASS (PASS)



All About Me.....

Mark Otters has been a mechanic in the Salina shop for DBTI since 4/20/21. The thing he likes about DBTI is you are not just a number. Mark is from Iowa, so it is no surprise that his favorite restaurant is Klunder's Café in New Hampton, Iowa. Marks lifelong dream was to serve in the Army. He has served his country 8 years in active duty and has been in the Army Reserve for 8 years. Thank you for your 16 years of service Mark! Mark has no idea how many states he has been to, but a trip to Las Vegas with his girlfriend stands out. His favorite childhood memory is playing baseball with his dad although. His favorite sport is football "GO PACKERS." Marks friends describe him as prickly but he says he is kind, blunt and loud. He would like to be known for making all those around him SMILE. In his free time he enjoys playing pool and fishing and is planning to do more fishing when he retires. In fact, one item on his bucket list is deep sea fishing. I think it is safe to say he likes fishing. Mark has learned that life can end in the blink of an eye and never to take anything for granted. The greatest advice Mark has been given is "Not everyone's opinion of you matters".

Big B Times

November 2022



Idle Times.....

October
 Least idle – 7.5% Eric Howerton
 Most idle – 73.9% Ken Brewer
 Fleet Avg – 38.7%

<10% Idle time
 Doug Range – 8.7%

The company driver with the highest MPG was Jim Yoder at 8.11 MPG.

Top Netradyne Camera Scores for October

RANK	Driver Name	Score	Min.S
1	Gary Foxhoven	1017	8848
2	Stuart McKee	1008	3722
3	Vernon Heald	1001	449
4	Stephen Leshovsky	999	9996
5	Patrick Ketchum	998	3188
6	James Miller	993	11509
7	Rick Gruhlke	986	7580
8	Brian Krogman	983	6476
9	Timothy Sickler	983	11131
10	John Sheckler	977	11151

Share Our Blessings

The Salina office will be collecting donations to be given to the Salvation Army. Additionally, we are discussing adopting families through various organizations. We are all truly blessed, and especially during this most holy season, we encourage you to share your blessings. If you have ideas or would like to be a part of our donation collections, please stop in and talk to your Terminal Manager. Thank you all, and God Bless!

Have you gotten your quarterly training done yet?

This quarters training is on seat belt use. We recently drew a name from all who finished the training by November 15. Our winner this quarter was Chris Mitchell who walked away with a \$100 bill. For all those that haven't finished the training yet, you have until the end of the year to get it done. Here is a link to the training:

<https://docs.google.com/forms/d/1dfow-KosXxiZa42pw7VlgDbqdy-YJ10OazVmV-b6sMI/edit>



TWIC renewals available online.

The TSA just made the process of renewing a Transportation Workers Identification Credential (TWIC) a little easier.

TWIC holders can now renew credentials online rather than go to an enrollment center. Workers who wish to retain an active TWIC must renew the security credential every five years.

<https://tsaenrollmentbyidemia.tsa.dhs.gov/programs/twic>

Positive Feedback

We received the following feedback about Travas Thomas #829

We got an email today from Chloe regarding the pick-up at Grant, NE today – I believe Travas was the driver. Here's what the customer had to say

"EXCELLENT DRIVER, HE WAS VERY HELPFUL AND EASY TO WORK WITH."

Please pass thing along to Travas and let him know we appreciate all the hard work he puts in!

*Have a great evening.
 Trey Jackson
 Transportation Supervisor
 Sunbelt Solomon*

Job well done Travas! Thank you very much!

