

Big B Times

December 2022

Welcome Patrick Ketchum #72, Stephan Shelton #183, Darren Marsell #217 and Martin Ash #130. Glad to have you all as a part of the Big B Crew.



January:

- 1st Jamie Bradley
- 2nd Francis Thompson
- 3rd Joe Bradley
- 4th Jesse Bradley
- 6th Stan Boyson
- 7th Robert Burton
- 9th David Bond
- 20th Brian Tatro
- 20th Stuart McKee
- 24th Randy Prellwitz
- 25th James Miller
- 26th Ryan Harris
- 26th Chris Mitchell
- 27th Alex Parker

Company Anniversaries:

- 29 yrs. Mark Wiegert
- 18 yrs. Jim Stewart
- 10 yrs. Gail Toyne
- 5 yrs. Ken Brewer
- 3 yrs. Todd Gunderson
- 3 yrs. Landon Larson
- 2 yr. Javier Contreras
- 2 yr. Mike Swanger
- 1 yr. Charles Boyer
- 1 yr. David Richardson

November & December

No Violation Inspections

- John Sheckler 11/30/22 IA
- Gerald Gunderson 12/19/22 KS
- Bruce Glaser 12/20/22 OK

Violation Inspections

- Charles Boyer 12/12/22 NE - Flat tire
- Vernon Sanow 12/15/22 KS - Speeding

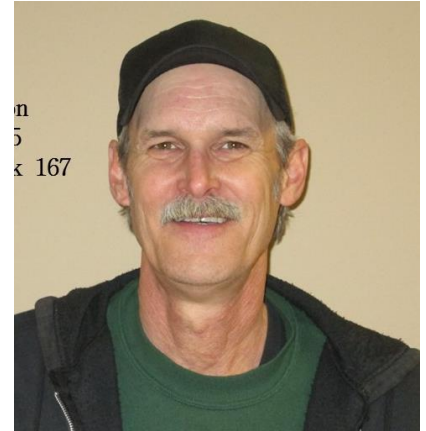
CSA Score (last month)

- Unsafe 11 (12) HOS 38 (37)
- Crash 17 (20) Vehicle 40 (41)
- ISS 38 (38) PASS (PASS)

No Violation Winner

Our No Violation winner for the month is John Sheckler. Please stop into the office to pick your prize.

On behalf of Doug Bradley Trucking, have a Blessed, Joyful and Safe Christmas. And don't forget to take time to reflect on and celebrate the birth of our Savior!



All About Me.....

Francis Thompson has been working for Bradley's since December 2015 and has called Newton home for the last 29 years. He was born in Fort Leonard wood Missouri on Army Base where his dad was stationed and later moved to Sweeny Texas. Francis lived in San Paulo, Brazil at the age of 10 and Stavanger, Norway at the age of 16. His favorite movie is Convoy or any movie about trucking or John Wayne. He really loves the German Buffet at the Bread Basket on Friday or Saturday night in Newton. He likes spending time with his 2 sons and his grandkids and riding his Harley. When Francis retires he wants to spend more time with family, ride his Harley and just enjoy life. His bucket list includes taking RV trips with his Harley anywhere. He also would like to go to Australia, Hawaii, London, Norway and Amsterdam. His advice to others is be honest, work hard and make your dreams happen. Live Free! He feels like everyone should have integrity and awareness, never stop learning new things and be kind to others. Back in the day, his CB handle was Doctor Duck because he let people know what they were doing wrong when they were driving. Cheers to many years and many more Francis.

Top Netradyne Camera Scores for November

Gary Foxhoven – 1030

James Miller - 1010

Ryan Swanson - 1001



Weather delays

When the snow begins to fall and the roads get slick, you should expect delays. There are going to be times when you cannot deliver your load on time because the weather has gotten too bad. If you leave out on your load late, it makes it much harder to deliver on time. Please make sure to leave on time. And remember, if you are going to be late, let the dispatchers know, and let the customer know. But MOST IMPORTANTLY, remember that YOU MAKE THE CALL when it is safe to drive. If you don't feel safe, get off the road. Be Safe!

Truck Permits

Permits for your trucks are expected any day. The one critical item which you will need before the start of 2022 is the IFTA sticker. Please make sure you have a 2022 IFTA sticker on your truck by 1/1/22.



Idle Times.....

November

Least idle – 8.6% Tim Sickler

Most idle – 76.8% Gary Koehn

Fleet Avg – 34.4%

<10% Idle time

Ed Maupin 9.9%

The company driver with the highest MPG was Ed Maupin at 7.94 MPG.



Open Enrollment – CLOSED

The Open enrollment period for our new Blue Cross Blue Shield health insurance is officially closed. All information has been sent to the insurance company. They are working on getting new insurance cards printed for us and getting policies activated for us so that we will be good to go on 1/1/23. As a reminder, health insurance deductibles will start over on 1/1/23 and the new health insurance payroll deductions will start on the first payroll after 1/1/23.

New 401K?

If you haven't heard yet, DBTI will be putting in place a new Retirement plan after the 1st of the year. DBTI will continue to contribute the same 5% that they have for the last 30 years. The two big changes are that each employee will have an opportunity to contribute money of their own, directly from their weekly paychecks. The other big positive change is that each employee will get to decide how to invest ALL of their investments (even those contributed by DBTI).

New Tablets / New ELD's

All drivers will be transitioning to the new Tablet style ELD's from Samsara. Many drivers in Jackson and Salina have already made the transition. Next week we are planning to begin the transition in Newton with Abilene following. If you have not yet completed the 1st Quarter training (watched the video) I would recommend you get it watched. Although it is harder to understand exactly how things work when you don't actually have it in your hands, it will help you to have a better overall understanding when we give you the tablet and go over it with you.

O/O \$ for Taxes & Repairs

What is certain? Death, taxes... and truck maintenance. As an owner operator if you are not putting money away for taxes and maintenance, you should be. For more information, give Jamie a call.